

4.2 OH&S Policy Statement ^(OHSAS)

5.3 Quality Policy ^(QMS)

Stehlin Hostag Ink UK Limited blend and retail ink for the lithographic printing process, and distribute press consumables and pre press products and chemistry to its customers.

The Company is committed to providing and maintaining safe and healthy working conditions, equipment and systems of work. The Company will ensure the safe handling, use and storage of substances, which are relevant to all our employees, and any other interested parties and will ensure compliance with all current and applicable legislation. The pursuit of progressive improvement in H & S performance is of paramount importance to the Company. David Ward, the Managing Director, is overall responsible for all matters relating to Health & Safety. Angela Hayden, the Health & Safety & Quality Manager (HSQ), has been appointed to support the Managing Director in this role. (see Master List of Roles & Responsibilities).

All appropriate resources will be made available to ensure hazard identification, risk assessment and controls are fully implemented and maintained which will identify continual improvement to the objectives set by Stehlin Hostag (see 5.4 and 4.33).

The Company will ensure full consultation with our employees on all Health & Safety matters by the election of Representatives of Employees Safety, and will provide the relevant information, training and instruction to aid them in this role. In this respect the Company is committed to ensuring every effort is made to prevent accidents and causes of work related ill-health.

The aspirations of Stehlin Hostag are to work as a Team to become the market leaders in terms of quality, service, innovation and value for money, ensuring profitable growth and opportunities for all employees.

The Company's philosophy of "The Answer is Yes" is known and established throughout the Company's organisation and Senior Management are committed to ensuring all personnel uphold the Company's aspirations and philosophy in the most cost-effective and proficient manner. In doing so, all personnel at the Nottingham Northern Head Office and Guildford Southern Head Office and the Bristol Branch, will ensure customers' needs are met by striving to continually improve the effectiveness of this Management System. Individual customers' needs are met by the installation of In-Plant personnel.

The Company will establish and review the Company's Policy and Objectives for continued suitability at Management Review (see 5.6.1).

The Policy will be communicated and explained to all personnel as part of the Company's Induction programme (see Training Procedures), at which time employees shall be made aware of their individual obligations to our OHSAS and QM Systems.

This policy will be made available, upon request, to any interested parties.



DAVID WARD
Managing Director