

HSQE POLICY STATEMENT

The Scope

Stehlin Hostag is certified to BS EN ISO 14001:2004, BS EN ISO 9001:2008 and BS OHSAS 18001: 2007 Certificate Number 138 through our accreditation body Moody International, for the *Blending and distribution of printing inks and the distribution of press consumables, pre-press products and solvents*. These standards are incorporated into Stehlin Hostag's Integrated Management System and shall be hereby referred to as IMS.

Our Philosophy

There are two basic business goals "survival and success". Any organisation which has unsustainable needs, or is operating unsustainably, will need to modify its behaviour if it is to survive let alone prosper. So, strategic thinking is necessary and many businesses have found that effective environmental management allows them to understand and address environmental issues.

Our Vision

To be acknowledged by our customers, our employees, our suppliers and the printing industry in which we operate, in aspiring to be market leaders in terms of Environmental Awareness, Quality, Service, innovation and value for money, ensuring profitable growth and opportunities for all employees.

Our Mission

In the pursuit of excellence our mission is to provide initiatives and forward thinking in changing markets and adapt accordingly to become leaders in the service we offer. We can only do this by:

- Assisting our customers in understanding the value of what we do for them today, and to appreciate we are the right partners for tomorrow.
- Ensuring our employees are fully motivated in their role and employment with Stehlin Hostag. How? To protect and build stability for the future by showing our appreciation to commitment by offering opportunities, benefits and the potential for further development and growth. We acknowledge continual improvement can only come from the knowledge and strength of experience of our most important asset – our personnel and through the fulfilment of the requirements of our IMS.

Our Values

Are to protect our employees from Health & Safety hazards, protect the environment from pollution and to comply with all relevant legislative and other requirements, as a minimum.

We take pride in our philosophies and high quality service to our customers. Communication, awareness and training, are paramount in everything we do.

The promotion of team *spirit*, co-operation and consultation is vital to our function. To continue to build our business on profitability, development of people and market diversification.

Our Commitment

Stehlin Hostag's **vision, mission** and **values** are delivered by means of our IMS which aids us to comply with all relevant legislation, codes of practice and other requirements and develop and maintain safe and environmentally friendly working procedures and systems.

We are committed to assessing risks to our business, people and environment which arise from our own activities and the activities of those working on our behalf.

In order to do this we are committed to continual improvements in:-

- The prevention of Pollution arising from our own activities and those working on our behalf
- Becoming the leading environmentally credible ink and pressroom consumables supplier in the UK.
- Working towards minimising the negative environmental impact of our products and services.
- Introducing new ranges of printing inks, alcohol free founts & environmentally friendly washes.
- Offering Environmental services and solutions to our customer base, including
 - *Envira Roadshows – enhancing customer awareness*
 - *ISO 14001 Consultancy and Technical Support*
 - *VOC calculations*
 - *Product lifecycle analysis*
 - *Alcohol reduction programmes*
 - *Waste efficiency and packaging analysis*
- Compliance with all relevant legislation and other codes of practice

The Management Review process is conducted 3 times per year, during which all our Environmental, Quality and Health & Safety objectives and targets are reviewed, revised, established and considered.

This Policy Statement will be communicated to all interested parties and is fully endorsed by our Board of Directors and Senior Managers and is publically available through our web site.



DAVID WARD
Managing Director